



WEIDMAN BAPTIST CHURCH

Pastor

POSITION DESCRIPTION

I. POSITION INFORMATION

JOB TITLE: Pastor

SUPERVISED BY: Church Membership

We are a multi-generational, multi-ethnic, traditional Baptist Church that desires to build strong disciples of Jesus Christ. This in turn helps us build strong loving ties with each other, strong marriages and families, and strong community to call home.

II. BASIC FUNCTION

The Pastor is responsible for leading the church body in functioning as a New Testament Church. He is responsible for providing spiritual instruction and strategic leadership to the members, staff, and ministries of the church.

III. MINISTRY SUMMARY

Guided by the calling and guidance of the Holy Spirit, the Pastor shepherds the church body as outlined in Acts 20:28 and 1 Peter 5:1-3. This includes proclaiming the gospel of Jesus Christ, teaching biblical revelation, engaging in pastoral care, evangelism, discipleship, and ministry. The Pastor also provides leadership in all areas of church life and function, supervises church staff, and conducts the ordinances and functions of worship.

IV. PERSONAL QUALIFICATIONS

1. Is a person of faith, practicing Christian principles (1 Timothy 3:1-7, Titus 1:5-9).
2. Rightly handles the Word of Truth (2 Timothy 2:15), is a gifted preacher and teacher of God's Word (2 Timothy 3:16).
3. Agrees with the Church Statement of Faith and Church Covenant.

4. Communicates effectively with the church body, both verbally and in writing.
5. Demonstrates a heart for multi-generational ministry to families
6. Should be a mature, emotionally stable person, who is able to keep in confidence information they have relative to individual and congregational matters.
7. Is a confident leader and team builder.

V. PROFESSIONAL QUALIFICATIONS

1. Discipleship/Evangelism/Salvation/Good Shepherd – a man with a concern for evangelism and the salvation of others. Having a strong desire to see people saved and a desire to disciple others to continue growth. A good shepherd of his flock.
2. Demonstrate skills in strategic thinking, planning, budgeting, team concepts and personal development as an individual.

VI. RESPONSIBILITIES

A. Worship Leadership

1. Plan and conduct worship services in coordination with music leadership
2. Prayerfully research, prepare and present Biblical sermons for all worship services.
3. Plan and lead in the monthly observation of the Lord's Supper and baptism as needed.

B. Ministry, Discipleship and Fellowship Leadership

1. Lead congregation to fulfill the Great Commandment (Matthew 22:35-40, Mark 12:28-34, Luke 10:27) through discipleship, Bible study and lifestyle ministries.
2. Utilize the deacons in meeting congregational needs.
3. Maintain a vital and wholesome personal relationship with the Lord through daily Bible study and prayer.
4. Maintain proper home/family priorities.
5. Oversee effective counseling, outreach and assimilation ministries.
6. Conduct weddings and funerals as necessary.

C. Administrative Leadership

1. Master and utilize appropriate technology tools for communication and resourcing purposes to fulfill ministry objectives.
2. Submit reimbursement expense report.
3. Supervise other church staff.
4. Ensure the church ministries are well managed within the budget annually approved by the church body.
5. Cooperate with associational, state, and denominational leaders in matters of mutual interest and concern.
6. Participate in an annual review.

VII. RELATIONSHIPS

1. Responsible directly to the church membership.
2. Relates to the deacon body, ministry leaders, church members, regular attendees, guests and others in a Christian manner.
3. Participates as possible with training and events provided by the local and state associations.
4. Will work a full-time schedule (a minimum average of 40 hours per week)

VIII. SALARY AND BENEFITS

Compensation package (salary, housing allowance, benefits, vacation, etc.) will be determined at the time responsibilities and services are determined, commensurate with education and experience.